

Connecticut General Assembly



PCSW

Permanent Commission on the Status of Women

The State's leading force for women's equality

Official Statement

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FROM: Teresa Younger, Executive Director

RE: Family Medical Leave Act 20th Anniversary Tomorrow, TUESDAY, Feb. 5, 2013

DATE: Feb. 4, 2013

“When the Family Medical Leave Act (FMLA) was passed 20 years ago, it was done with the hope of imparting some balance in the demands of work and family responsibilities. FMLA is a cornerstone of family-friendly workplace policies, so it’s our hope that FMLA can be extended to cover all workers, not just those in companies of 75 or more employees and State employees. Connecticut has a history of enlightened public policy, so it’s not surprising that the original roots of FMLA stretch back to Connecticut’s 1987 ‘Parental and Medical Leave Act.’ The PCSW was instrumental in passage of that legislation, which became the blueprint for federal law. And we continue to call attention to the need for family-friendly policies.”

About the PCSW: The Permanent Commission on the Status of Women was formed in 1973 under Sec. 46a-1 of the Connecticut General Statutes to study and improve Connecticut women’s economic security, health and safety; to promote consideration of qualified women to leadership positions and to work toward the elimination of gender discrimination. As a non-partisan arm of the General Assembly, the agency monitors, critiques and recommends changes to legislation in order to inform public policy, and assesses programs and practices in all State agencies for their effect on the state’s women. The PCSW serves as a liaison between government and its diverse constituents, and convenes stakeholders, including the business, non-profit and educational communities, local governments, and the media, in order to promote awareness of women’s issues.